The future of banking needs new energy.

Yours.

Bring your energy to the future of banking at dbs.com/careers.
We are seeking fresh minds to grow with us

The transactions we make aren’t just about money. They are an investment in the needs and aspirations of the people who bank with us. It allows us to create innovative products and services that can make a real difference. And for those with the imagination and passion, we offer the opportunity to grow.

The future of banking starts with you.

Management Associate Programme

Seize the opportunity to fast track your career and develop the fundamental skills that will prepare you to lead the way forward in banking. You will be given extensive learning and development opportunities. Cross-franchise rotations will give you exposure to different businesses and develop your breadth of knowledge. Besides on-the-job training and mentorship, you will embark on an accelerated learning programme designed to sharpen your technical and personal effectiveness skills with business know-how. We will also create opportunities for you to interact with Senior Management and fellow management associates in the region to build your professional network.

» Programme start date: August 2015

Graduate Associate Programme – Small and Medium Sized Enterprises (SME) Banking

Receive intensive classroom training in core credit and financial knowledge, front-to-back rotations in different business areas, as well as on-the-job training in the role of a SME Relationship Manager. This programme offers accelerated professional development and networking opportunities for those who wish to start their careers in SME Banking. You will also be assigned individual mentors who will provide guidance and support.

» Programme start date: February 2015

Graduate Associate Programme – Technology and Operations (T&O)

Specialise in the T&O businesses and develop expertise that will prepare you to drive innovation in banking. You will undergo rigorous training to build banking and finance, project management and personal development skills to become effective people managers. Specifically designed job rotations will give you a deeper understanding into the different functions across the T&O businesses. We will also provide mentorship and networking opportunities with Senior Management that will broaden your horizons and sharpen your innovative edge.

» Programme start date: July 2015

Graduate Associate Programme – Retail Banking (Sales)

Step onto the fast-track development trajectory within the DBS Wealth Management Continuum (DBS Treasures, DBS Treasures Private Client and DBS Private Bank). This programme combines classroom training sessions and on-the-job training to equip you with the relevant product sales, customer service expertise and client service skills, as well as required certifications, to be Senior Relationship Managers.

» Programme start date: July 2015

Graduate Associate Programme – Retail Banking (Management)

Be groomed to become a future leader in the sales and service tracks of the retail banking business. Those who perform well will be fast tracked to take on management roles as Branch Business Managers or Branch Service Managers. You will be mentored throughout the programme which comprises in-depth training on product sales, customer service, processes, systems as well as compliance regulations.

» Programme start date: August 2015

Management Internship Programme

Gear up for the real world with a DBS Management Internship, where you will be immersed in the fast-paced environment of Asian banking and exposed to unparalleled learning opportunities. This is the best way to find out if a career in banking is for you.

Our 10-week internship programme is designed with your professional development in mind. You will receive a comprehensive introduction to our organisation, work on challenging projects, hone different skills and gain a deeper appreciation of what it is like to work for one of the region’s top banks.

» Programme start date: May 2015

Join us, and take the first step towards a rewarding career in banking. We would be honoured to help you get there. Apply now at dbs.com/careers.